

Canadian Labour Economics Forum (CLEF) Conference

Host Institution: York University

Day 1: Friday, April 25, 2025

8:30 – 9:10 **Registration and Continental Breakfast**

9:10 – 9:20 **Opening Remarks**, Mikal Skuterud (University of Waterloo and CLEF Director)

9:20 – 11:20 **SESSION 1: GENDER AND RACE**,
Chair: Priscilla Fisher (UBC Stone Centre on Wealth and Income Inequality)

Taeho Kim (University of Toronto) *"Gender, Negotiation and Employer Demand"*
(with Ratchanon Chotiputsilp and Clémentine Van Effenterre)

Discussant: Catherine Michaud-Leclerc (Université Laval)

Marlène Koffi (University of Toronto) *"The Color of Ideas: Racial Dynamics and Citations in Economics"* (with Roland Pongou and Leonard Wantchekon)

Discussant:

Amen Jalal (London School of Economics) *"Screening Women Out? Experimenting with Salary Disclosure in Job Ads"*

Discussant: Laura Salisbury (York University)

11:20 – 11:40 **Coffee Break**

11:40 – 13:00 **SESSION 2: PARENTS AND CHILDREN**,
Chair: Louis-Philippe Morin (University of Ottawa)

Karen Ye (Queen's University) *"Parental Beliefs about Child Development: Community vs. Expert Knowledge"* (with Julie Pernaudet and Julia Seither)

Discussant: Anastasiia Suvorova (St. Francis Xavier University)

Iris Laugier (Université Laval) *"[Social ties and first child's birth: A motherhood network penalty](#)"*

Discussant: Marie Connolly (Université du Québec à Montréal)

13:00 -14:00 **Lunch**

14:00 – 15:20 **SESSION 3: LABOUR MARKET STRUCTURE**,
Chair: Kelly Foley (University of Saskatchewan)

Stephen Tino (University of Toronto) *"Labor Market Power, Firm Productivity, and the Immigrant-Native Pay Gap"*

Discussant: Benoit Dostie (HEC Montréal)

Sam Gyetvay (Ohio State University) *"Competition, Mobility and Immigration"*
(with Sekou Keita)

Discussant: Ming Xu (Queen's University)

15:20 – 15:40 **Coffee Break**

15:40 – 17:00 **KEYNOTE PRESENTATION**,
Chair: Thomas Lemieux (Stone Centre and UBC)

Ioana Marinescu (University of Pennsylvania) *"Monopsony Power in the Labor Market"* (with José Azar)

17:00 – 18:00 **Reception (all participants welcome)**

18:30 **Dinner (pre-registration required)**

Day 2: Saturday, April 26, 2025

8:00 – 9:00 **Continental Breakfast**

9:00 – 11:00 **SESSION 1: BEST PAPER PRIZE WINNERS,**
Chair: Tammy Schirle (Wilfrid Laurier University)

Xiner Xu (University of Toronto) *"Understanding Firm Responses to Immigration Shocks"*

Mahmut Ablay (McGill University) *"[Dynamics of Gender Wage Gap: Quantifying the Role of Changes in Firm-Specific Wage Premiums](#)"*

Pascuel Plotkin (University of British Columbia) *"[Dinner at Your Door: How Delivery Platforms Affect Workers and Firms](#)"*

11:00 – 11:20 **Coffee Break**

11:20 – 12:40 **SESSION 2: EDUCATION POLICIES,**
Chair: Catherine Michaud-Leclerc (Université Laval)

Pierre Mouganie (Simon Fraser University) *"The Disparate Long-run Impacts of Academic Probation"* (with Serena Canaan, Stefanie Fischer, and Geoffrey Schnorr)
Discussant: Uros Petronijevic (York University)

Gabrielle Vasey (Concordia University) *"Enrollment, Class Composition, and Achievement: A Coordination Model in Mexican Middle School"* (with Alejandro Sanchez-Becerra and Petra Todd)
Discussant: Ana Reynoso (University of Michigan)

12:40 -13:40 **Lunch**

13:40 – 15:40 **SESSION 3: PUBLIC POLICIES AND LABOUR MARKET OUTCOMES,**
Chair: Matias Cortes (York University)

Thomas Lemieux (University of British Columbia) *"Who Benefits from Place-Based Policies? Evidence from Matched Employer-Employee Data"* (with Florian Hoffmann, Philipp Grunau, and Mirko Titze)
Discussant: Nicolas Gendron-Carrier (McGill University)

Eva Vivalt (University of Toronto) *"[The Employment Effects of a Guaranteed Income: Experimental Evidence from Two U.S. States](#)"* (with Elizabeth Rhodes, Alex Bartik, David Brockman, Patrick Krause, and Sarah Miller)
Discussant: Adam Lavecchia (McMaster University)

Etienne Lalé (York University) *"[Disincentive Effects of Unemployment Insurance Benefits](#)"* (with Andreas Hornstein, Marios Karabarbounis, André Kurmann, and Lien Ta)
Discussant: Fabian Lange (McGill University)

15:40 – 15:50 **Closing Remarks, Mikal Skuterud (University of Waterloo and CLEF Director)**

Committees

Organizing Committee:

Matias Cortes (York University, Committee Chair)
Priscilla Fisher (UBC Stone Centre on Wealth and Income Inequality)
Kelly Foley (University of Saskatchewan)
Mikal Skuterud (University of Waterloo)

Conference Program Committee:

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Elena Hidalgo Lerma (UBC Stone Centre on Wealth and Income Inequality)

CLEF Best Paper Prize Committee:

Tammy Schirle (Wilfrid Laurier University, Committee Chair)
Derek Messacar (Memorial University and Statistics Canada)
Catherine Michaud-Leclerc (Laval University)

Conference and Prize Sponsors:

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UBC Stone Centre on Wealth and Income Inequality
Faculty of Liberal Arts and Professional Studies, York University
Office of the Vice-President Research & Innovation, York University

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